



Wheatley Park School

Information for Candidates 2023-2024

WHY WHEATLEY?

We believe Wheatley Park School is a fantastic place to work, whatever your career stage or role. Here are ten reasons why:

1. We are 100% values-driven

Cut any of us in half and you'll find our two school values written in purple deep inside. **Everyone Learning** means just that - students, teachers, support staff and leaders committing to continual improvement. And **Everyone Caring** means looking after each other's health, safety and wellbeing so that everyone can thrive. Experience the deep fulfilment that comes from working in a genuinely values-driven community.



2. We have a clear vision

We are united behind the vision of providing an **outstanding education** to all our students in a **sustainable** way. What do we mean by an **outstanding education**? One in which students are equipped to progress in education (**Everyone Learning**) but also where they develop into respectful, compassionate, tolerant individuals who will make a positive difference (**Everyone Caring**).

3. We prioritise your wellbeing

We know our staff can only nurture our students effectively if they too feel nurtured. We always seek to minimise unnecessary workload - for example, we've had a sampling approach to marking for six years. The strength of our wellbeing culture, deeply rooted in our value of **Everyone Caring**, is reflected in low staff turnover and high scores in our annual trust-wide staff survey. But don't just take our word for it - ask our staff if we ever have the pleasure of your company.

4. We have excellent behaviour

We have established and maintained near impeccable classroom behaviour through a culture of visible kindness

and visible consistency backed up by robust and centrally administered systems. Instead of wasting energy battling low-level disruption, teachers can focus on teaching the curriculum as effectively as possible to attentive and committed learners.

5. We offer great CPDL

We provide high quality CPDL, making the most of a shorter teaching day on Fridays to enjoy developing our practice together. From the phenomenal support provided to ECTs to planned opportunities available for aspiring senior leaders, we aim to develop all our staff, both teaching and support, throughout their careers in line with our value of **Everyone Learning**.

6. We are well-connected

As an early member of the River Learning Trust, we have ready access to best practice and career development opportunities across nearly 30 schools. We benefit from close ties with the local SCITT programme, Oxford University and our feeder primaries. Our staff contribute to networks at both regional and national levels.

7. We are comprehensive and inclusive

We enjoy a genuinely comprehensive intake, drawing from rural South Oxfordshire villages as well as suburban Oxford. Our diverse student body, which includes an active LGBTQ+ group, has a rich ethnic and socio-economic mix, providing fertile ground to grow an ever more tolerant and respectful society.

8. We make cutting-edge use of technology

As a Google reference school with a long-established one-to-one Chromebook programme for all our students, we are at the forefront of technology-enhanced learning. But we recognise that technology alone can never substitute for the high quality delivery of an expertly designed curriculum by a skilled practitioner.

9. We have a truly unique site

The school is set in stunning parkland that provides a spacious and tranquil learning environment. Our arts subjects are housed in a Georgian manor house beyond a moated island steeped in Civil War history. Meanwhile, we have the full range of modern facilities to complement our rich heritage.



10.. We're cooking on gas

In 2019, our 'Progress 8' score of +0.32 made us one of the top 50 most improved schools in England and we maintained significantly above average progress in 2022 (+0.49) and 2023 (+0.42). Yes, we care about the numbers because higher numbers mean more opportunities for our students - especially the most vulnerable and disadvantaged. But we know that to hit the numbers **sustainably**, this can never be at the expense of staff or student wellbeing.

Do get in touch to find out more. We would be delighted to arrange a visit for any potential applicants.

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November 2023

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Everyone Learning Everyone Caring